

Diversity, Inclusion and Behaviour Policy (Student Version)



Our Commitment

Speak Up London is committed to providing a safe, welcoming and inclusive environment for all students and staff.

We respect and celebrate differences in:

- Nationality and culture
- Race and ethnicity
- Religion or belief
- Gender and gender identity
- Sexual orientation
- Disability
- Age

Everyone has the right to feel safe, respected and valued at school.

Expected Behaviour

All students must:

- Treat others with respect and courtesy.
- Use appropriate and inclusive language.
- Follow staff instructions.
- Respect school property and other people's belongings.
- Behave responsibly during lessons, activities and trips.

Unacceptable Behaviour

The following behaviour is not allowed:

- Verbal abuse, insults or offensive jokes
- Bullying (in person or online)
- Harassment or unwanted attention
- Discrimination of any kind
- Threats or physical violence

- Damage to school or personal property
- Sharing or promoting extremist or hateful views

This applies inside the school, during social activities and on school trips.

If You Experience or Witness a Problem

If you feel unsafe, uncomfortable or concerned about someone's behaviour:

1. Speak to your teacher.
2. Speak to the Director of Studies or Head of Operations.
3. If you are under 18, speak to the Designated Safeguarding Lead.

We will:

- Listen carefully.
- Take your concern seriously.
- Investigate fairly and confidentially.
- Take appropriate action.

There will be no punishment for reporting a genuine concern.

Consequences of Misconduct

Depending on the seriousness of the behaviour, the school may:

- Give a verbal or written warning
- Arrange a behaviour agreement
- Suspend a student
- Expel a student (no refund in serious cases)
- Contact parents/guardians (for under 18s)
- Contact external authorities where necessary

Serious misconduct (such as violence, harassment or extremist behaviour) may result in immediate expulsion.

Our Shared Responsibility

We are proud to be an international school in central London. Our diversity makes our school stronger.

Every student plays a part in creating a safe, respectful and inclusive community.

If you are unsure about behaviour expectations, please ask a member of staff.

Last review: February 2026; Next review: February 2027